

9 Months Results 2022/23

1 April 2022 to 31 December 2022

Celebrating ingenuity and inspiration

Agenda



| Opening Remarks | Frank Rehfeld |
|-----------------|---------------|
|-----------------|---------------|

Business Performance Frank Rehfeld

Financial Results Andrea Borla

Outlook Frank Rehfeld



Opening remarks

Continued growth despite challenging Covid situation in China



- We are pleased to report a solid quarter
 - Q3 sales of CHF 103.5 million
 - > Again exceeding the CHF 100 million threshold
- > Sales result mainly driven by our Automotive and Energy Distribution businesses
- > Americas' strong performance led by the accelerating adoption of EVs and solutions for drives
- > Production capacity affected by
 - Lockdowns in China in November
 - End of China's zero-covid policy leading to a surge in Covid cases amongst our employees in December
 - Within three weeks our Chinese team returned to full production, which shows their strength and commitment



The Executive Committee is now complete





Frank Rehfeld
Chief Executive Officer



Andrea Borla
Chief Finance Officer



Rodolphe Boschet Chief Human Resources Officer



Verena Vescoli Chief Technology Officer

- Diverse nationalities and cultures, experience and expertise
- > The team is well prepared to lead the organization and to achieve our ambitions

New Members



Bastien MusySenior Vice President
Europe and Americas



John McLuskie Senior Vice President Asia



Uwe Gerber Senior Vice President Operations



Appointment of Bastien Musy, Senior Vice President Europe and Americas

- Member of the Executive Committee, reporting to CEO
- > Responsible for Europe and the Americas P&L
- > Master of Science in Management, University Lyon III, France

| Year | Company/Position | Location |
|-------------|---|---------------------|
| 2021 – 2023 | LEM Vice President Global Product Management | Geneva, Switzerland |
| 2020 – 2021 | LEM Head Product Management Automotive | Geneva, Switzerland |
| 2018 – 2019 | LEM Special Projects Manager | Geneva, Switzerland |
| 2016 – 2018 | Syngenta Global Pricing & Commercial Analytics Lead | Basel, Switzerland |
| 2015 – 2016 | Syngenta Investor Relations | Basel, Switzerland |
| 2012 – 2015 | Syngenta Head Finance Production & Supply | Singapore |





Appointment of John McLuskie, Senior Vice President Asia

- Member of the Executive Committee, reporting to CEO
- > Responsible for Asia P&L
- > Electrical and Electronic Engineering, Bachelor Degree, University of Leeds, UK

| Year | Company/Position | Location |
|-------------|--|----------------------|
| 2014 – 2022 | Shanghai GKN Huayu Driveline Systems Co. Ltd Deputy General Manager | Shanghai City, China |
| 2018 – 2022 | GKN Automotive China President | Shanghai City, China |
| 2018 – 2021 | GKN Zhongyuan Cylinder liners Director | Shanghai City, China |
| 2018 – 2021 | GKN Driveline Chongqing Director | Shanghai City, China |
| 2018 – 2021 | Shanghai GKN Huayu Driveline Systems Co. Ltd Vice Chairman of the Board | Shanghai City, China |
| 2011 – 2013 | GKN EVO eDrive Systems Director and General Manager | Woking, UK |





Appointment of Uwe Gerber, Senior Vice President Operations

- Member of the Executive Committee, reporting to CEO
- > Responsible for Production, Supply Chain, Purchasing, and Industrial Engineering
- > Engineering Management, University of Applied Sciences Esslingen, Germany



| Year | Company/Position | Location |
|-------------|---|--------------------------------|
| 2020 – 2023 | Bode – Die Tür Managing Director & Chief Operating Officer | Kassel, Germany |
| 2018 – 2020 | Thermamax Managing Director & Chief Operating Officer | Mannheim, Germany |
| 2016 – 2020 | Mahle Industrial Thermal Systems Global Chief Operating Officer | Stuttgart, Germany |
| 2012 – 2016 | Mahle-Behr North America Chief Operating Officer NA | Juarez, Mexico Detroit, USA |



Penang, Malaysia, site progress

Building handover planned for end of September 2023





- Construction slightly ahead of schedule
- > Recruitment showing significant progress, high quality candidates available in Malaysia
- > First exports expected early 2024
- Strategic location to improve supply chains, increase resilience, and better meet the needs of customers in Asia, as well as Europe and the Americas
- Main testing base for integrated current sensor (ICS) products for Automation, Automotive and Renewable Energy



Agenda



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A leading company in electrical measurement



| Five Businesses | Automation | Automotive | Renewable Energy | Energy Distribution & High Precision | Track |
|--------------------|------------|------------|---------------------|--------------------------------------|-------|
| | | | | | |

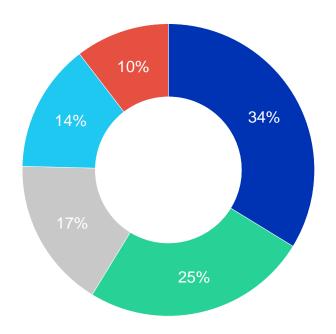
| 9M 2022/23 Sales CHF m | 101.8 | 75.3 | 50.3 | 42.8 | 31.4 |
|---------------------------|-------|--------|-------|--------|-------|
| Δ CHF | +5.4% | +20.5% | +1.6% | +21.2% | -0.6% |
| Δ constant currency | +8.5% | +20.6% | +5.2% | +26.0% | +4.7% |



Sales spread by business



- > Balanced portfolio
- > Growth lead by Automotive and Energy Distribution
- Track impacted by component shortages



| | | Gro | wth |
|--------------------------------------|-------|----------|----------|
| | Sales | 9M 22/23 | Q3 22/23 |
| | CHFm | vs 21/22 | vs 21/22 |
| Automation | 101.8 | +5.4% | +10.3% |
| Automotive | 75.3 | +20.5% | +12.2% |
| Renewable Energy | 50.3 | +1.6% | +7.0% |
| Energy Distribution & High Precision | 42.8 | +21.2% | +22.0% |
| Track | 31.4 | -0.6% | +19.8% |
| TOTAL | 301.6 | +9.5%* | +12.8% |

^{* +12.5%} at constant currency rates



Automation

CHF m

Drives, robots, tooling machines, elevators, and HVAC



| • | | | | | |
|---|-------|----------------|-------|-------------|-------|
| 140 | | | | _ | |
| 120 | _ | | | | |
| 100 | | | | | |
| 80 | | | | | |
| 60 | | | | | |
| 40 | | | | | |
| 20 | | | | | |
| 0 — | 18/19 | 19/20 | 20/21 | 21/22 | 22/23 |
| | | Business sales | | ■9M Busines | |

| | 9M | 9M | Q3 | Q3 |
|----------|---------|---------|---------|---------|
| | 2022/23 | 2021/22 | 2022/23 | 2021/22 |
| In CHF m | 101.8 | 96.6 | 34.4 | 31.2 |

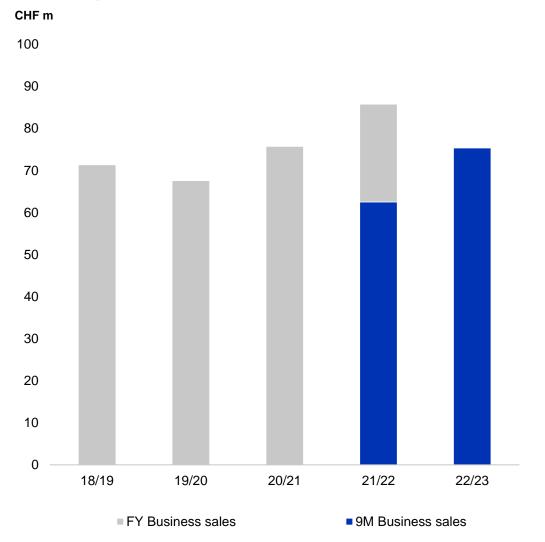
- Sales performance grew favorably, even better with adjusted exchange rate effects
- > Business mainly driven by manufacturing investment cycle and strong demand for small and medium power applications



Automotive

Battery (EV & CE), motor control, and onboard charging





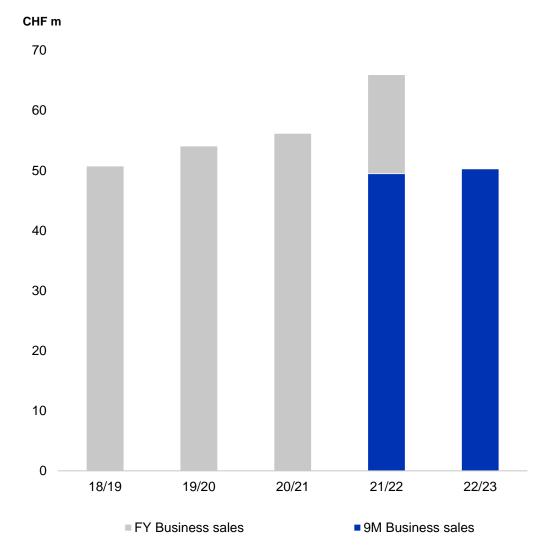
| | 9M | 9M | Q3 | Q3 |
|----------|---------|---------|---------|---------|
| | 2022/23 | 2021/22 | 2022/23 | 2021/22 |
| In CHF m | 75.3 | 62.5 | 25.2 | 22.5 |

- > Driven by battery management and motor control
- > Robust sales after a record Q2
- As customers had been placing orders with longer time horizons, bookings are now slowing down
- Fundamental demand for EVs remains strong, as indicated by a book-to-bill ratio of over 1.0 for the quarter



Renewable energy

Solar and wind





| | 9M | 9M | Q3 | Q3 |
|----------|---------|---------|---------|---------|
| | 2022/23 | 2021/22 | 2022/23 | 2021/22 |
| In CHF m | 50.3 | 49.5 | 16.8 | 15.7 |

- > Sales increased slightly
- Still bottlenecks for components
- > Prospects for Renewable Energy remain strong due to favorable government policies and foreseeable easing of supply chain constraints



Energy distribution and high precision

Charging stations, smart grid, energy storage, and high precision



| CHE | | | | | | |
|-----|-------|-------------|-------|---------|--------------|--|
| 60 | | | | | | |
| 50 | | | | | | |
| 40 | | | ı | | | |
| 30 | | | | | | |
| 20 | | | | | | |
| 10 | | | | | | |
| 0 | | | | | | |
| • | 18/19 | 19/20 | 20/21 | 21/22 | 22/23 | |
| | | FY Business | sales | ■9M Bus | siness sales | |

| | 9M | 9M | Q3 | Q3 |
|----------|---------|---------|---------|---------|
| | 2022/23 | 2021/22 | 2022/23 | 2021/22 |
| In CHF m | 42.8 | 35.3 | 14.9 | 12.2 |

- E-mobility driving customer interest in DC Meter, due mainly due to new customers and growing demand in Europe and US
- Flexible Rogowski coils for energy distribution management contributed to business growth
- N family, which offers high precision solutions for test benches in the EV market, continues to develop strongly



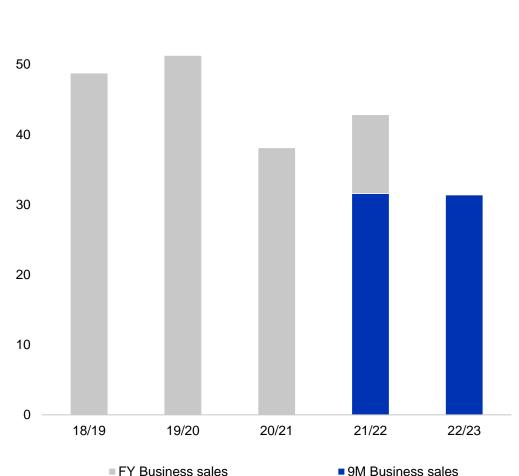
CHF m

Track

Trains, metro, and trackside



60





| | 9M | 9M | Q3 | Q3 |
|----------|---------|---------|---------|---------|
| | 2022/23 | 2021/22 | 2022/23 | 2021/22 |
| In CHF m | 31.4 | 31.6 | 12.2 | 10.2 |

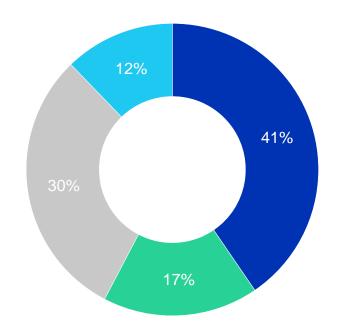
- Our traction business, with its project-based long investment horizons, continues to be impacted by component shortages
- At constant currencies, growth was still positive, and the order book has increased considerably



Sales spread by region



- > Balanced exposure
- > Americas and China lead growth
- Close to customers on the ground in all key markets



| | | Growth | | | | |
|--------------|-------|----------|----------|--|--|--|
| | Sales | 9M 22/23 | Q3 22/23 | | | |
| | CHFm | vs 21/22 | vs 21/22 | | | |
| China | 122.0 | +13.1% | +7.5% | | | |
| Rest of Asia | 51.9 | +3.5% | +6.2% | | | |
| EMEA | 90.8 | -0.4% | +9.3% | | | |
| Americas | 36.9 | +40.4% | +63.7% | | | |
| TOTAL | 301.6 | +9.5%* | +12.8% | | | |

^{* +12.5%} at constant currency rates



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Performance at a glance



| | 9M 2022/23 | 9M 22/23 | Q3 22/23 |
|--------------------------|--------------|----------|----------|
| CHF m | 91VI 2022/23 | vs 21/22 | vs 21/22 |
| Orders received | 362.2 | -17.1% | -32.6% |
| Sales | 301.6 | +9.5%* | +12.8% |
| EBIT | 68.3 | +6.5% | +2.5% |
| Net profit of the period | 55.3 | +2.9% | +8.3% |

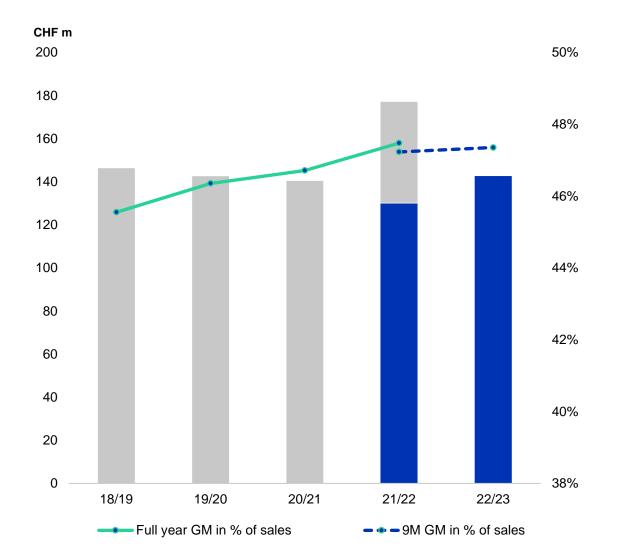
^{* +12.5%} at constant currency rates

- Order book continues to drop to more normal levels after the extreme disruptions of the past two years
- > Sales at constant exchange rates increased by 12.5 %
- > EBIT improved mainly due to sales
- > Net profit margin decreased to 18.3% compared with 19.5%



Gross margin





| | 9M | 9M | Q3 | Q3 |
|---------------|---------|---------|---------|---------|
| | 2022/23 | 2021/22 | 2022/23 | 2021/22 |
| In CHF m | 142.8 | 130.1 | 49.0 | 44.5 |
| In % of sales | 47.4% | 47.2% | 47.3% | 48.5% |

Gross margin increased by 20 basis pts:

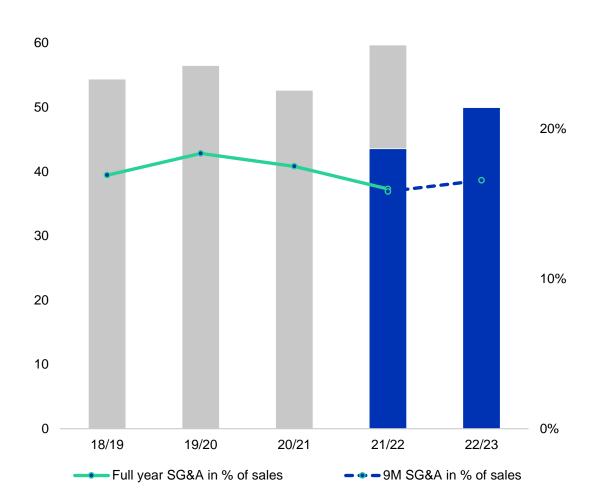
- Sales prices increases being offset by purchase price increases
- > 81% of sales produced in China and Bulgaria



SG&A



| CHF m | |
|-------|-----|
| 70 | 30% |



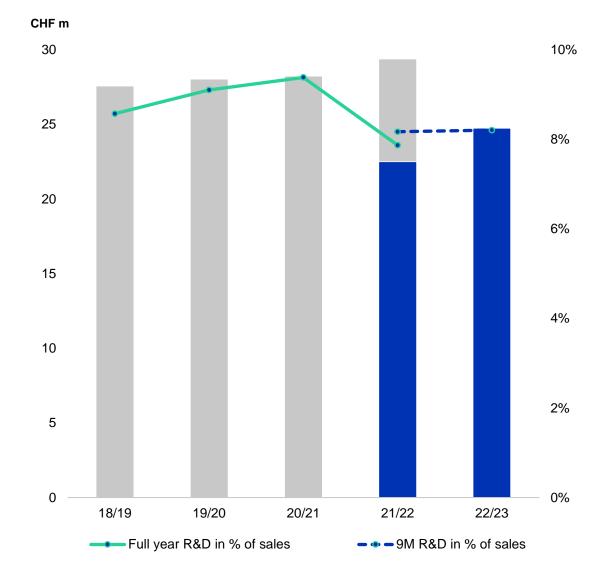
| | 9M | 9M | Q3 | Q3 |
|---------------|---------|---------|---------|---------|
| | 2022/23 | 2021/22 | 2022/23 | 2021/22 |
| In CHF m | 49.9 | 43.6 | 18.6 | 15.2 |
| In % of sales | 16.6% | 15.8% | 17.9% | 16.6% |

- > Absolute increase of CHF 6.3m
 - > Digitalization projects
 - > External consulting support
 - > Recruitment of additional talent



R&D





| | 9M | 9M | Q3 | Q3 |
|---------------|---------|---------|---------|---------|
| | 2022/23 | 2021/22 | 2022/23 | 2021/22 |
| In CHF m | 24.8 | 22.5 | 8.0 | 7.3 |
| In % of sales | 8.2% | 8.2% | 7.8% | 7.9% |

- > R&D investment up by 10.0% to CHF 24.8m due to new hires
- > Long-term investment in future applications
- > Investment continues to bear fruit with new products welcome across markets



Financial expense



| | 9M | 9M | Q3 | Q3 |
|----------------------------------|---------|---------|---------|---------|
| CHF m | 2022/23 | 2021/22 | 2022/23 | 2021/22 |
| Exchange effect | (2.1) | (2.1) | 0.4 | (1.8) |
| Other financial expense & income | (0.9) | (0.1) | (0.4) | (0.1) |
| Total | (3.0) | (2.2) | 0.0 | (1.9) |

- > Currency gains of CHF 0.4 million in Q3, however year-to-date negative foreign exchange effects of CHF 2.1 million, mainly due to Euro devaluation during H1
- Financial expenses impacted by expenses of CHF 0.6 million on lease liabilities of our new headquarters
- > Higher interest expenses on loans due to increasing CHF and MYR interest rates



Income taxes



| % | 9M 2022/23 | 9M 2021/22 |
|-------------------------------|---------------|---------------|
| Expected income tax rate | 15.6 | 14.3 |
| Expected withholding tax rate | 0.8 | 1.2 |
| Expected tax rate | 16.4 | 15.4 |
| Other differences | (1.0) | (2.2) |
| Effective tax rate | 15.4 | 13.2 |

- > The Group tax expenses of CHF 10.1 million represent a tax rate of 15.4%
- > Tax credits have been reflected in R&D expenses since March 2022; excluding this effect, last year's tax rate would have amounted to 14.7%
- > Chinese profit share increased, resulting in a slightly higher tax rate



Income statement



| | 9M | 9M | | Q3 | Q3 |
|------------------------|---------|---------|---------|---------|---------|
| CHF m | 2022/23 | 2021/22 | Change | 2022/23 | 2021/22 |
| Sales | 301.6 | 275.5 | +9.5% | 103.5 | 91.8 |
| Gross margin % | 47.4% | 47.2% | +0.2%pt | 47.3% | 48.5% |
| Operating expenses | (74.5) | (65.9) | +12.9% | (26.4) | (22.5) |
| EBIT | 68.3 | 64.2 | +6.5% | 22.6 | 22.0 |
| EBIT margin % | 22.7% | 23.3% | -0.6%pt | 21.8% | 24.0% |
| Net financial expenses | (3.0) | (2.2) | +33.9% | 0.0 | (1.9) |
| Income tax | (10.1) | (8.2) | +23.0% | (2.5) | (1.6) |
| Net profit | 55.3 | 53.7 | +2.9% | 20.1 | 18.5 |
| Net profit margin % | 18.3% | 19.5% | -1.2%pt | 19.4% | 20.2% |



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Outlook - Financial Year 2022/23

- Businesses continue to benefit from the fundamental drivers of decarbonization, electrification, automation, and mobility
- Solution > Growth remains restrained by shortages, mostly semiconductor components
- > We remain aware of the risk of potential recessions in key markets
- > For the FY 2022/23, we expect
 - from CHF 390 to 400 million (CHF 373.4 million for 2021/22)
 - > EBIT margin above 20%







Q&A



Financial calendar and contact details



The financial year runs from 1 April to 31 March

25 May 2023 Full year results 2022/23

29 June 2023 Annual General Meeting FY 2022/23

4 July 2023 Dividend ex-date

6 July 2023 Dividend payment date

For further information

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Leading the world in electrical measurement, LEM engineers the best solutions for energy and mobility, ensuring that our customers' systems are optimized, reliable and safe.